CSM

Role of the Command Sergeant Major

CSM RODNEY L. BECK
CSM of the Field Artillery

Overview

- Background
- Doing Business with Your CSM
- Key Relationships
- Duties and Responsibilities
- Pearls of Wisdom

Backgro
und

ere does the CSM get his authority?

- ✔Command Authority
- ✔General Military Authorit

Who does the CSM work for?

- ✔Commander
- ✔Soldiers

Who works for the CSM?

Doing Business with Your CSM

Your Initial Meeting
Time Limit, Undisturb
Honesty, Frankness

CSM's Background /
Experience Level

Commanders
Background /
Experience Lev

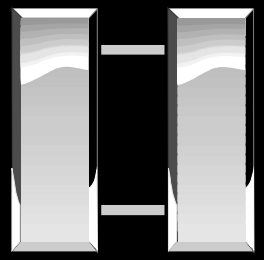
Command Philosop
Vision, Goals, Role

Key Relationships

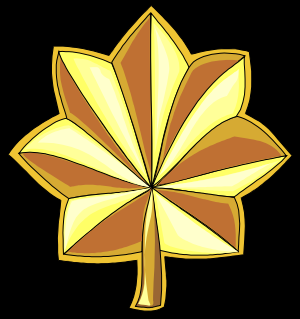
What should be the relationship with . . .

Other CSMs

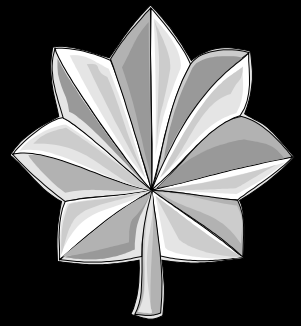
First Sergeants



Battery Commanders



Battalion Staff XO,S1,S2,S3,S4,others



Battalion Commander

Brigade, Divarty Commande

Duties and Responsibilities

Administration

Training and Maintenance

Discipline

Morale and Welfare

Administrative Business

1SG Calls

Promotions

Reenlistment

NCO Support Channel

Councils / Meeting

NCOER

Career Developme...

Counseling

Assignments

Sponsorship

Awards

Boards

School Selection

Weight Control

Personnel Actions

Training and Maintenance

New Soldier Integration

Master Gunner Program

NCOES

Sergeants' Time

NCODP

Training Meetings

Leader Books

METL

Preparation

Distractions

FM 25-100/101

Resources

PMCS

Command Maintenance

Leader Involvement

Mentorship

Observe / Evaluate

PT

Individual and Section Level Focus

Section Certifications

Unit Discipline

Appearance

Drill and Ceremonies

Counseling

Extra Du

Traffic Violations

Police Call

Courts Martial

Blotter Reports

LOR

Standards

Spot Correctio

Courtesy / Respec

Billet

Motor Pool

Camouflage

Separation

UCMJ

Suspension

Morale and Welfare

Working Conditions

Leaves and Pass

Single Soldier Initiatives

Unit Functions

Predictability

Sports Programs

Staying Informed

Family Time

Living Conditions

MWR Activities

Promotions and Pay

Dining Facilities

Family Support Groups

Better Opportunities for Single Soldiers (BOSS)

Education Opportunities

Recognition Programs

Pearls of Wisdom

Be careful who you reward and p

o remain positive / enthusiastic

Make yourself approachable

Don't forget your family

A pat on the back goes a long w

onal opportunities are wise investments

Be a good listener

n door policy without reprisal

Good PT motivates soldiers

It's ok to give a soldier a second chance

Family support should help your unit, not hurt it

Conduct AAR's after all major training events

Steal good ideas from other units

Treat all soldiers with dignity and respect

Do not show favortism- destroys